

JOB DESCRIPTION: CLINICIAN (OPEN DOORS)

Department:	Programs
Reports To:	Director of Anti-Trafficking
Recruited By:	Director of Anti-Trafficking/Vice President of Programs
Approved By:	Vice President of Programs
Organizational Unit:	Anti-Trafficking
Status:	Full-Time
Classification:	Exempt

JOB SUMMARY

As part of the Outreach Team consisting of the Regional Services Advocate and Survivor Mentor, the Clinician will provide care for commercially sexually exploited (CSE) and trafficked children and young adults (up to age 24). The purpose of the Clinician is to ensure that the victims are provided expert clinical services based on assessed needs.

ESSENTIAL DUTIES AND FUNCTIONS

- Provide individual, family, and group therapy
- Develop and implement individual clinical treatment plans
- Facilitate crisis intervention care as needed to support the immediate needs of victims
- Document and reports to referral providers (as appropriated) in accordance with treatment goals
- Participate on multidisciplinary teams to present cases for proper treatment
- Work collaboratively with Open Door Regional Service Advocates and Survivor Mentors to ensure that the needs of victims are met.
- Complete documentation as required by funding entities, courts, referral sources
- Provide training to referral agencies as needed to ensure appropriate interventions to meet the needs of CSE clients
- Other duties as assigned based on programmatic needs

MINIMUM QUALIFICATIONS

- Master's level degree in Social Work, Counseling Psychology, or a Master's degree with a concentration in one of the areas of Counseling such as: Mental Health Counseling, Clinical Mental Health Counseling.
- Experience with clients who have experienced complex trauma including sexual abuse and/or sexual exploitation.
- LCSW/LICSW, LMHC, or LMFT license preferred, but not required.

KNOWLEDGE, SKILLS, ABILITIES AND OTHER CHARACTERISTICS

- Ability to build effective professional working relationships internally and externally
- Effective communication skills, both oral and written
- Presents him or herself outside the agency in a manner in keeping with the firm's core values and guiding principles
- Ability to maintain confidentiality with victim and agency information
- Flexible; availability to work flexible hours and days and ability to be on call 24 hours/7 days a week as requested.

SPIRITUAL QUALIFICATIONS

- Must have had a personal conversion experience with Jesus Christ and been scripturally baptized
- Must have a sense of commitment to ministry through vocation
- Possess a sincere desire to seek God and His kingdom
- Demonstrate personal and devotional habits and practices such as Bible study, prayer and daily meditation
- Accept the Baptist Faith and Message Statement (2000). Be familiar with the general theological beliefs of Southern Baptists
- Be a member of a New Testament, evangelical Church in the local community and attend regularly
- Engage in witness activities as a normal part of life

PHYSICAL DEMANDS

These physical requirements are not exhaustive and FBCH may add additional job-related physical demands to these if the need arises. Corrective devices may be used to meet these physical requirements.

While performing the duties of this job, the employee is regularly required to sit and talk or hear. The employee frequently is required to use hands to finger, handle, or feel. The employee is occasionally required to walk and reach with hands and arms. Specific vision abilities required by this job include close vision.

This job requires the ability to work in stressful conditions from time to time and remain focused for extended periods of time. The ability to lift up to 30 pounds (boxes, documents, and/or equipment).



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WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Job functions are performed in both normal office environments and in the community. Employee is not exposed to adverse environmental conditions.

I understand this job description is not intended to be an "all-inclusive" list of the requirements of this position, but to describe the general nature of the job and a reasonable representation of its activities. I also understand that additional related responsibilities may be identified by the company and listed as such in my performance appraisal.

Print Name: _____ Signed: _____ Dated: _____