POLICY TITLE	Child Protection Policy	**DOCUMENT ID**	PROG DEV-0200.03
OWNER	Senior Vice President of Intervention Programs	**CREATION**	02.24.2021
STANDARDS AND REGULATIONS	**COA:** **Admin Code:** **Statute:**	**RENEWAL DATE**	02.2028
RELATED OMC POLICIES / PROCEDURES	Child Protection Procedure; Mandatory Abuse and Neglect Reporting Policy/Procedure, Client Incident Reporting Policy/Procedure, Incident Review Reporting Team Procedure	**LAST MODIFIED/ APPROVAL**	04.2026 – Chief Operating Officer
APPLICABLE TO	1 - All Staff 8 - Volunteers	**EXPERT REVIEW**	02.2021–Nelson Mullins

PURPOSE

This policy identifies One More Child's (OMC's) responsibility to safeguard children by preparing those associated with OMC to safely interact with children and maintaining a policy of mandatory reporting.

FORMS AND REFERENCE DOCUMENTS

Title	Location
Incident Report	Client Database

POLICY

One More Child (OMC) supports the belief that:

- We should act in the best interest of children
- Children have the right to a happy, healthy, and secure childhood
- The abuse of children is an abuse of their rights
- Child abuse is never acceptable
- We have a responsibility to safeguard all children, irrespective of ability, ethnicity, faith, gender, sexuality, and culture.
- It is everyone's responsibility to protect children

In alignment with our mission and to intentionally protect all children to the best of our ability, OMC will

- Prioritize the safety and protection of all children
- Take intentional steps to prevent child abuse, including actively safeguarding children through good practice and appropriate policies and procedures
- Implement appropriate background screening processes
- Educate clients, staff, volunteers, partners, and the community about child safety issues
- Respond appropriately and transparently to any suspected inappropriate behavior, abuse, and/or neglect
- Abide by all mandatory reporting requirements
- Appoint a Child Protection Officer

Child Protection Officer is responsible for the following:

- Ensures accountability for the Child Protection Policy and Procedure
- Ensures training for board members, staff, and volunteers as required
- Participates in Incident Report Review Team meetings
- Reviews client Incident Reports, monitors the progress of investigations, and communicates with local authorities if necessary