POLICY TITLE	Social Media Use Policy	**DOCUMENT ID**	ADMIN-RM-0209.03
OWNER	Vice President of Business Administration	**CREATION**	07.27.2021-Board
STANDARDS AND REGULATIONS	**COA:** RPM 5.03 **Admin Code:** **Statute:**	**RENEWAL DATE**	09.2028
RELATED OMC POLICIES	Social Media Use Policy; Acceptable Use Policy; Misuse of Position and Misconduct Policy; Code of Conduct Policy; Equal Employment Opportunity Policy; Anti Harassment Policy/Procedure	**LAST MODIFIED/ APPROVAL**	07.2026 – Chief Financial Officer
APPLICABLE TO	1 - All Staff 8 - Volunteers	**EXPERT REVIEW**	07.2021-Nelson Mullins

PURPOSE

One More Child respects the rights of staff to create and maintain publicly accessible communications via the internet; however, use of social media also presents certain risks and carries with it responsibilities.

FORMS AND REFERENCE DOCUMENTS

Title	Description

POLICY

Protecting the integrity and projecting the values of One More Child (OMC) is part of every staff member's job. OMC affirms each staff member's right to express themselves through social media but also maintains that with the right of expression comes the requirement of responsibility and the burden of consequence. Expressions on social media should comply with the procedures that accompany this policy statement. Any expressions that violate the guidelines provided, or any of the organization's other policies and procedures may be subject to disciplinary action.